



Pastor/Evangelist

Job Description

AFFILIATED TO THE EVANGELICAL FELLOWSHIP
OF CONGREGATIONAL CHURCHES

Therfield, Royston, Hertfordshire SG8 9PZ
www.therfieldchapel.org

Pastor / Evangelist Job Description

We are looking for a Pastor to help grow our church both in depth of commitment and in numbers. Our first priority is to find someone with a gift for preaching God's word in a way that communicates His message to both Christians and non-Christians today. Gifting and experience in evangelism and in equipping others to share their faith is our second priority. Our third priority is pastoral care, where as a minimum we want someone who takes an interest in all our people and who can coordinate our pastoral work.

More details of the typical responsibilities we envisage are given below, with some flexibility depending on the applicant's giftings and working hours.

Public Ministry

- To be responsible for the Sunday morning service, preaching most Sundays and involving others in leading and preaching as appropriate.
- To provide a balanced ministry to meet the needs of the whole church, choosing scripture portions and/or subjects for the main service and other activities
- To preach or speak at other services or functions from time to time, including conducting public services such as baptisms, weddings, and funerals
- To provide baptismal and pre-marriage classes to prepare people for these significant events.

Evangelism

- To encourage and maintain an outward-looking focus within the church.
- To equip and teach the church to share their faith effectively, and answer common questions and objections from the surrounding post-Christian culture
- To lead the church into building and developing relationships with people, to welcome them into the family of the Chapel and share Christ's love with them

Pastoral Care

- To help members discover and develop their spiritual gifts for building up the church
- To lead the Pastoral Team, ensuring that priority is given to those in most need and that people do not drift away from the church in times of difficulty
- To have a reasonable "open door" policy so that people can feel free to contact the Pastor for counselling etc.
- To maintain an awareness of individual circumstances and to attend to the personal and spiritual needs of each member by prayer, visitation, encouragement and guidance (with the help of other leaders)
- To encourage all members to be mutually supportive in prayer and practice towards one another.
- To adhere to the Chapel's Safeguarding policy at all times



Leadership

- To lead our team of elders and deacons in running our church
- To provide leadership in the maintenance and development of our position on matters of doctrine, church order and policy, whilst being respectful of our traditions, constitution, and the views of our membership
- As with all the elders, to lead the whole church by example, encouragement, counsel and discipline.

Miscellaneous

- To represent us at the Evangelical Fellowship of Congregational Churches, local church leader fraternals, and in the community at large, whilst upholding our scriptural principles
- To keep abreast of developments in society and culture, so that our ministry remains effective and relevant
- To attend courses and conferences, which will be of benefit to both the pastor and the church.
- To maintain a healthy and sustainable balance of ministry and personal life, to avoid “burn out” and over-commitment

Terms of Employment

- Working hours are negotiable and may be part-time or full-time. In either case the job would involve some evening work, with the actual working hours requiring flexibility
- Salary is negotiable in the £20,000 region, on top of which we offer significant benefits:
- Free occupation of the four-bedroom Manse attached to the Chapel building
- Fuel, Council Tax, Water, Telephone/Broadband paid by the Chapel
- A stakeholder pension, with the Chapel contributing 6% on top of basic salary, and the Pastor contributing (at least) 5% of salary
- Mileage allowance for Chapel business
- Three months’ paid sabbatical every 5 years to provide time for deep reflection and reinvigoration.

